



MORGAN CONSTRUCTION WALES LTD ENVIRONMENTAL POLICY

Morgan Construction Wales LTD Issue Date: October 2023

INTRODUCTION

1.1 This statement outlines the environmental policy of Morgan Construction Wales Limited (the Company) concerning our construction and development activities. It encompasses the actions of employees, self-employed individuals, and contractors under our control whose actions may impact the environment adversely. Our aim is to protect both the environment and the well-being of our personnel. Adhering to this policy ensures the Company's compliance with legal and ethical obligations.

1.2 We place a significant emphasis on preventing pollution. We acknowledge that various forms of pollution can be generated, including liquids, solids, gases, vapours, dusts, noise, light, and both hazardous and non-hazardous substances.

1.3 Furthermore, this policy extends to safeguarding all clients and individuals who interact with our Company or its operations, whether work-related or otherwise, from any adverse environmental effects.

1.4 Those referred to in 1.1 above, when following the provisions and precautions outlined in this policy, can work safely and minimise risks to the environment and their health. Compliance with this policy is considered part of their employment or contractual obligations concerning environmental issues.

1.5 All individuals specified in 1.1 above must be familiar with the content of this policy, and copies will be accessible at our offices during regular office hours for all interested parties, regardless of their connection to our activities.

DEFINITIONS

2.1 In this policy, "at work" refers to any time and place where work activities occur, including travel for work (such as travel between premises or to and from meetings). It does not include journeys between home and the workplace.

2.2 "Legal obligations" pertain to the statutory duties primarily outlined in the Acts of Parliament listed in 3.2 below, as well as any supporting legislation periodically enacted under these Acts.

POLICY

The Company is committed to ensuring that all individuals referred to in 1.1 above are acquainted with the content of this policy, its potential impact on their health and safety, and the environmental repercussions if this policy is violated. Given the nature of our activities, we recognize the potential for adverse environmental impacts, as highlighted in 1.2 above, if they are not appropriately managed and controlled.

The Company acknowledges its obligations under the following Acts of Parliament and all associated Regulations and Orders: -

- Health and Safety at Work etc. Act 1974
- Environmental Protection Act 1990
- Environment Act 1995
- Pollution Prevention & Control Act 1999
- Clean Air Act 1993
- Water Act 2003

To minimise the impact of our operations on the local, regional, and global environment, the Company will undertake specific measures, including:

- Providing comprehensive training on our environmental management policy for all staff, ensuring its effective implementation.

- Striving for continuous improvement in environmental performance and pollution prevention.
- Viewing current environmental regulations, laws, and codes of practice as minimum standards to meet.
- Reducing emissions from our vehicles by minimising work-related travel and conducting regular maintenance to maximise efficiency.
- Encouraging employees to be environmentally aware, both during and outside of working hours, promoting eco-friendly modes of transport.
- Disposing of waste and arisings responsibly, in compliance with current Regulations and Codes of Practice, and verifying the licensing of waste storage and disposal services.
- Seeking suppliers willing to take back packaging for reuse or recycling.
- Assessing the environmental impact of purchases.
- Reducing energy and water consumption while exploring energy-efficient products and sustainable energy sources.
- Ensuring that dust, noise, and fumes do not disturb the surrounding community.
- Minimising waste production and promoting recycling.
- Promoting the responsible use of paper and products, with an emphasis on reusing and recycling, and increasing electronic communication to reduce paper consumption.
- Preferring subcontractors and suppliers who align with our environmental management policy.
- Assisting subcontractors and suppliers in complying with their environmental responsibilities.
- Committing to year-on-year reduction of the organisation's key environmental impact.

Supporting Documentation

To facilitate adherence to this policy, supplementary documentation has been prepared. These include documents related to responsibilities within the Company and general arrangements for implementing the policy. Additionally, health, safety, and environmental information, including guidance on noise control, spill containment, emission control, and related matters, is available from various sources, including the Environment Agency and the Health & Safety Executive.

POLICY REVIEW

5.1 This policy and its associated documentation will be reviewed following changes in legislation, alterations in the Company's structure, access to additional knowledge or information, and at least annually.

5.2 Records of reviews and amendments will be maintained in the relevant section of the safety, health, and environmental manual.

RESPONSIBILITY FOR POLICY IMPLEMENTATION

6.1 Overall responsibility for implementing this policy rests with the undersigned, with support from fellow Directors. External health and safety advice will be provided by PCR Global Limited.



Paul Morgan
 Managing Director
Morgan Construction Wales LTD
 October 2023